



HIGHLANDS PACIFIC LIMITED ARBN 078 118 653
Incorporated in Papua New Guinea

Registered Office

PO Box 1486
Level 9 Pacific Place
Musgrave Street
Port Moresby NCD 121
Papua New Guinea

Telephone: (675) **321 7633**
Facsimile: (675) 321 7551

Registered Office in Australia

GPO Box 3086
Level 4 Telstra House
167 Eagle Street
Brisbane Qld 4001
Australia

Telephone: (617) **3239 7800**
Facsimile: (617) 3221 6727

Email: info@highlandspacific.com
Website: www.highlandspacific.com

13 December 2004

APPOINTMENT OF ALTERNATE DIRECTOR AND ADDITIONAL COMPANY SECRETARY

The Board of Highlands Pacific Limited has approved the following:

- Appointment of Mr Jeff Forbes as Alternate Director to Mr Ian Holzberger; and
- Appointment of Mr Craig Lennon as an additional Company Secretary.

An Appendix 3X in respect of Mr Forbes' appointment is attached.

JEFF I FORBES **Company Secretary**

Phone: (61 7) 3239 7800
Mobile: 0408 756 790
Email: jif@highlandspacific.com



Appendix 3X

Initial (Alternate) Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity HIGHLANDS PACIFIC LIMITED
ARBN 078 118 653

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of (Alternate) Director	Jeffrey Ian FORBES as Alternate Director to Ian Raymond Holzberger
Date of appointment	6 December 2004

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
55,940 Ordinary shares in Highlands Pacific Limited
600,000 Options exercisable at 37c pursuant to the Highlands Pacific Limited Executive Option Share Plan

+ See chapter 19 for defined terms.

Appendix 3X
Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
<small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Mrs Janina June Forbes (wife)	39,140 Ordinary shares in Highlands Pacific Limited

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.