



HIGHLANDS PACIFIC LIMITED ARBN 078 118 653
Incorporated in Papua New Guinea

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24 March 2005

Board Appointments

Highlands Pacific Limited is pleased to advise of a series of changes to the structure of Highlands Pacific's Board of Directors.

Ms Fiu Williame-Igara has been appointed to the Board of Highlands Pacific. She brings to the Company broad experience in government, business and an in-depth knowledge of the diversity of needs and competing interests in Papua New Guinea. Ms Williame-Igara's appointment has been made to fill a vacancy of the Board following the sudden death of Dr Mosley Moramoro late last year. Dr Moramoro had been a director for four and a half years.

Mr Forbes, General Manager Finance for the Company, has been appointed an Executive Director of Highlands Pacific and Mr Craig Lennon has been appointed as a Company Secretary.

Chairman, Mr Robert Bryan, welcomed Ms Williame-Igara and Mr Forbes to the Board.

"With Ms Williame-Igara's appointment as a non-executive director, we now have a better balance of interests on the Board; and the appointment of Mr Forbes as an Executive Director will strengthen Management and its linkage to the Board" said Mr Bryan.

"It is timely that these appointments are made in advance of the commissioning of the Kainantu gold mine; for that development and the projected cash flows from the operation will open up a whole new raft of opportunities and challenges for the Board and Management".

These appointments take effect as from Thursday, 24th March 2005.

For more info please contact

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Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity HIGHLANDS PACIFIC LIMITED
ARBN 078 118 653

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mrs Fiu WILLIAME-IGARA
Date of appointment	24 March 2005

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
Nil

+ See chapter 19 for defined terms.

Appendix 3X
Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest.	Nil

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity HIGHLANDS PACIFIC LIMITED
ARBN 078 118 653

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Jeffrey Ian FORBES
Date of appointment	24 March 2005

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities 55,940 Ordinary shares in Highlands Pacific Limited 600,000 Options exercisable at 37c pursuant to the Highlands Pacific Limited Executive Option Share Plan
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+ See chapter 19 for defined terms.

Appendix 3X
Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of Securities
Note: Provide details of the circumstances giving rise to the relevant interest. Mrs Janina June Forbes (wife)	39,140 Ordinary shares in Highlands Pacific Limited

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

+ See chapter 19 for defined terms.