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OCCUPATIONAL HEALTH & SAFETY POLICY

Highlands Pacific Limited (“the Company”) is committed to achieving the highest level of Occupational Health and Safety (“OH&S”) performance, suitable for its operations. It is the intention of the Company to achieve and maintain the highest of standards by providing the appropriate training and management practices to create a consistent safe and healthy working environment.

To meet this commitment the Company will:

- Provide the appropriate information, instruction and training to all employees to ensure all understand their responsibilities and obligations with respect to health and safety issues.
- Provide a safe and healthy working environment and make sure that such provision is always a high priority in the Company’s operations.
- Ensure the competency of our management systems, training programs and resources by conducting scheduled audits by internal and/or external agencies.
- Review industry best practice and community expectations and where appropriate, adopt these practices and technologies which will assist the Company in the continuous improvement of its OH&S performance.
- Ensure that contractors and visitors comply with the Company’s OH&S policy when entering the site of any Company operation.
- Demonstrate its commitment to achieving industry best practice by publishing relevant health and safety statistics.

